

*Maine Delegate
Selection Plan*

for the 2012 Democratic National Convention

Proposed Revisions

to be presented to the

Maine Democratic State Committee

September 25, 2011

TABLE OF CONTENTS

I. Introduction and Description of Delegate Selection Process.....1
A. Introduction.....1
B. Description of Delegate Selection Process.....1

II. Presidential Candidates2

III. Selection of Delegates and Alternates2
A. Municipal Caucuses and State Convention Delegate Selection2
B. Nomination and Election Procedures for Pledged Delegates and Alternates6
C. District-Level Delegates and Alternates10
D. Unpledged Party Leader and Elected Official Delegates11
E. Pledged Party Leader and Elected Official (PLEO) Delegates11
F. At-Large Delegates and Alternates11
G. Replacement of Delegates and Alternates.....12

IV. Selection of Standing Committee Members14
A. Introduction.....14
B. Selection of Members14

V. The Delegation.....16

VI. General Provisions and Procedural Guarantees16

VII. Affirmative Action, Outreach, and Inclusion Program.....18
A. Statement of Purpose and Objectives.....18
B. Organizational Structure — Affirmative Action Committee20
C. Implementation of the Plan21

VIII. Challenges24
A. Jurisdiction and Standing24
B. Challenges to the Status of the State Committee and Challenges to the Plan25
C. Challenges to Implementation.....25

IX. Summary of Plan.....27
A. Selection of Delegates and Alternates.....27
B. Selection of Standing Committee Members.....28
C. Selection of Delegation Chair and Convention Pages.....28
D. Presidential Candidate Filing Deadline.....28
E. Timetable28

Exhibits to the Affirmative Action Plan29

Attachments to the Delegate Selection Plan

DELEGATE SELECTION PLAN FOR THE 2012 NATIONAL DEMOCRATIC CONVENTION

SECTION I

INTRODUCTION AND DESCRIPTION OF DELEGATE SELECTION PROCESS

A. INTRODUCTION

1. Maine has a total of 37 delegates and 3 alternates. (Call I & Appendix B)
2. The delegate selection process is governed by the *Charter and Bylaws of the Democratic Party of the United States*, the *Delegate Selection Rules for the 2012 Democratic National Convention* (Rules), the *Call for the 2012 Democratic National Convention* (Call), the *Regulations of the Rules and Bylaws Committee for the 2012 Democratic National Convention* (Regs.), the *Maine Democratic Party Rules* (MDP), the Maine election code (Title 21-A MRSA), and this Delegate Selection Plan. (Call II.A)
3. Following the adoption of this Delegate Selection Plan by the Democratic State Committee, it shall be submitted for review and approval to the DNC Rules and Bylaws Committee (“RBC”). The State Party Chair shall be empowered to make any technical revisions to this document to ensure its full compliance with Party Rules, as required by the RBC to correct any omissions and/or deficiencies as found by the RBC. The State Party Chair shall make such corrections and resubmit the Plan to the RBC within 30 days after receiving notice of the RBC’s findings. (Regs. 2.5, 2.6 & 2.7)
4. Once the RBC has found this Plan in Compliance, any amendment to the Plan by the Maine Democratic Party must be submitted to and approved by the RBC before it becomes effective. (Regs. 2.9)

B. DESCRIPTION OF DELEGATE SELECTION PROCESS

1. The first determining step of Maine’s delegate selection process, the municipal caucuses, will occur on March 11, 2012.
2. Maine will use a modified proportional representation system for apportioning delegates to the 2012 Democratic National Convention. Municipal Caucuses will determine the apportionment of delegates to the State Convention based on declared presidential preference. (MDP 310) In turn, the apportionment of delegates to the National Convention will be determined by presidential preference groups in attendance at the State Convention, subject to a 15% threshold requirement. (MDP 650(3), as modified by Rules 13.B)
3. Voter Participation in Process
 - a. Participation in Maine’s delegate selection process is open to all registered voters who are enrolled in the Democratic Party. Any resident of a Municipality may register to vote in that Municipality at any time, including the day of the caucus. They may declare their enrollment in a political party at the time they first register to vote in that Municipality or at any later time. If a resident of a Municipality changes the party he or she is enrolled

Maine Delegate Selection Plan for the 2012 Democratic Convention

in, there is a 15-day waiting period before he or she is eligible to register to participate in a municipal caucus. (Rules 2.A & 2.C; Regs. 4.3; 21-A MRSA §§ 111, 121 *et seq.*)

- b. At no stage of Maine's delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation. (Rule 2.D; MDP 110(7)) State Convention fees shall be waived or subsidized as necessary to prevent anyone from being excluded from participation for inability to pay the fee, low-cost and free housing options shall be available for out-of-area delegates and alternates, and the Party will publicize these opportunities as part of its outreach program.
- c. No person shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the same election. (Rule 2.E; 21-A MRSA § 144)
- d. No person shall vote in more than one municipal caucus. (Rule 3.E; Regs. 4.6; 21-A MRSA § 111)

SECTION II

PRESIDENTIAL CANDIDATES

- A. A presidential candidate is eligible to participate in Maine's nominating process by having his or her supporters participate in one or more municipal caucuses. Caucus participants and State Convention delegates also have the option of "uncommitted" status.
- B. All presidential candidates shall certify in writing to the State Democratic Chair the name(s) of their authorized representative(s) by February 10, 2012. (Rule 12.D.(1))
- C. All presidential candidates shall use their best efforts to ensure that their respective delegations within the state delegation achieve the affirmative action goals established by this Plan and are equally divided between men and women. (Rule 6.I) If there is an uncommitted delegation, its members shall work together in similar fashion to ensure compliance with these principles.

SECTION III

SELECTION OF DELEGATES AND ALTERNATES

- A. MUNICIPAL CAUCUSES AND STATE CONVENTION DELEGATE SELECTION
 - 1. Introduction

Each Municipal caucus shall elect delegates and alternates to the State Convention on the basis of presidential preference or uncommitted status. (MDP 310(3)) Please note that discussion of delegates and alternates in this section deals with delegates and alternates to the State Convention, and not to the National Convention. The description of the municipal caucuses is to give background on how people are elected to the State Convention. The discussion of selection of delegates to the National Convention is discussed in the following section titled "District Level Delegates and Alternates," and the sections that follow. All municipal caucuses are scheduled to

Maine Delegate Selection Plan for the 2012 Democratic Convention

take place on Sunday, March 11, 2012, the uniform caucus date established by the State Committee. (MDP 210(1)(A))

2. Regulation of Caucuses

Municipal caucuses are called in each even-numbered year by the Municipal Committee Chair or the Chair's designee, or if the Chair fails to serve or to designate a convener, the Municipal Committee or the County Committee shall appoint a convener. (MDP 210(3)(A); 21-A MRSA § 311) The convener shall schedule the caucus for a time between 1:00 p.m. and 8:00 p.m. on the uniform caucus date. The Municipal Committee shall notify the County Chair of the time and place of the caucus at least 60 days in advance of the uniform caucus date. In any municipality where the Municipal Chair or a majority of the Municipal Committee has not given notice, the County Committee shall if feasible call a caucus and appoint a convener, making efforts to work with local Democrats to establish a suitable time and place, and ensure that adequate publicity of the caucus is given to Democrats within the municipality. (MDP 210(2)(C)) The convener shall publish a notice of the caucus in a newspaper of general circulation in the municipality at least three, and not more than seven, days before it is to be held. Alternatively, notice shall be posted in a conspicuous public place in each municipal voting district at least seven days before the caucus. In addition, a copy of the notice shall be filed with the Municipal Clerk and the State Committee. The notice shall state the name of the Party, the time and place of the caucus, the name of the person calling it, the availability and location of voter registration on the caucus day, and the time balloting for presidential preferences will begin. (MDP 220; 21-A MRSA § 311) The municipal registrar shall make a voter list available to the convener in advance of the caucus. Any voter challenges shall be resolved by the municipal registrar in accordance with the Maine Election Code. (21-A M.R.S.A. §§ 312 & 314)

3. Absentee Participation Process for the Municipal Caucuses

- a. To register for the caucus and declare a presidential preference by mail, applications will be available from the Maine Democratic Party Headquarters at request of the voter. Applications may be submitted on or after January 1 of the election year, and must be submitted personally by the voter or a member of his or her household, not in bulk or by an organization on the voter's behalf. The registration will allow voters to write in their presidential preference and to declare whether or not they would like to be considered as delegates to the State Convention. (MDP 250(2))
- b. In order to be valid, the registration form must:
 - (1) be signed;
 - (2) be received by the Maine Democratic Party Headquarters no later than 5:00 p.m. on March 7, 2012, the Wednesday preceding the Uniform Caucus date;
 - (3) match a request on file for the voter to register by mail; and
 - (4) include an oath in the following form: "I, [name], swear that I am a registered and enrolled voter in this voting district, that I am a member of the party holding this caucus, and that I have not been enrolled in any other party in this municipality within the last 15 days. I understand that falsely swearing this oath of eligibility is a criminal act under the Maine Election Code, 21-A M.R.S.A. § 314(3)." (MDP 250(3))
- c. Absentee voters will be reminded that not appearing in person precludes the voter from participating in the other business of the caucus including the opportunity to change presidential preference and the opportunity to vote for delegates, alternates, and party officers. (MDP 250(3)(D))

Maine Delegate Selection Plan for the 2012 Democratic Convention

- d. If a voter registers by mail and then attends the caucus in person, his or her final declaration of presidential preference at the caucus supersedes the declaration originally made by mail. (MDP 250(3)(D), 310(3)(C))

Maine Delegate Selection Plan for the 2012 Democratic Convention

4. Apportionment of Delegates and Alternates

- a. Each municipality is entitled to one delegate and one alternate for each 31.25 votes cast for the Democratic candidate for Governor in the 2010 general election, rounded to the nearest whole number. The number 31.25 is a two-place approximation and was computed by dividing 3500 into the total number of votes cast for the Democratic candidate for Governor; the calculation will be carried out with further precision in any municipality where the round-off error might affect the number of delegates and alternates allotted. Each Municipality shall receive at least one delegate and one alternate. (Rule 8.B; MDP 300(1))
- b. In any municipality that is divided into precincts for the conduct of elections, the Municipal or County Committee may choose by majority vote, at the time the caucus is called, to divide the caucus by precincts. This is mandatory in Presidential election years if a municipality divided into precincts is entitled to at least 50 State Convention delegates. (MDP 230(4)) Precinct caucuses may be held in a single central location or in separate locations throughout the municipality. (MDP 210(4)) The municipality's delegate positions shall be allocated among precincts in proportion to their vote for the Democratic candidate for Governor in 2010, or if the municipality votes by precinct only in Presidential years, in proportion to their vote for the Democratic candidate for President in 2008. If this information is not available, or is not relevant because of material changes in precinct boundaries, delegates and alternates shall be allocated in proportion to the number of Democrats who reside within each precinct. (MDP 300(4))

5. Delegate Selection

The number of delegates and alternates for each presidential preference shall be determined by the preferences expressed by the caucus participants. The chairperson of the caucus at the municipal, ward, or precinct level shall conduct the procedure for allocating delegates as follows (MDP 310(3)):

- a. Announce at the beginning of the caucus the total number of delegates to be elected by that municipality, ward, or precinct;
- b. Count and announce the number of eligible Democrats present at the caucus or duly registered by mail;
- c. Count and physically divide those in attendance, and the registration forms of those who are absent, according to presidential preference, including the category "uncommitted." If the intended presidential preference of a participant who has registered by mail cannot reasonably be ascertained, that participant shall be counted as uncommitted;
- d. Determine the number of delegates and alternates for each preference by multiplying the percentage supporting that preference by the total number of delegates to be elected from the municipality, ward, or precinct. Assign delegates and alternates according to the whole number thus earned, and then assign one delegate and one alternate in order to those preferences with the largest fractions, until the total number apportioned to the municipality, ward, or precinct has been assigned;
- e. Inform those whose preference did not attract enough votes to be assigned a delegate that they are free to choose another preference and are eligible to run as a delegate to the State Convention for that preference, subject to the obligation to act in good faith as a representative at the State Convention;

Maine Delegate Selection Plan for the 2012 Democratic Convention

- f. Conduct a public coin toss if there is any tie that cannot be resolved by moves among the preferences;
- g. Send each preference group to caucus separately and return with its choice of delegate(s) and alternate(s). No more than half the delegate positions or alternate positions to which that preference group is entitled may be filled by persons of the same sex, subject to rounding to the next higher whole number if the preference group is entitled to an odd number of positions.

6. Alternates

The alternates for each preference group within each municipality, or within each precinct where delegates and alternates are elected by precinct, shall be ranked by random drawing at the caucus when they are elected. MDP 300(3).

7. Caucus Report

No later than seven days after the caucus, the caucus secretary shall submit a report to State Party Headquarters, with copies to the Municipal and County Democratic Chairs, on a form prescribed by State Headquarters. (MDP 240) The information to be reported shall include the number of State Convention delegate positions allocated to each presidential preference and the name, contact information, and presidential preference of each delegate and alternate elected.

8. Filling Vacancies (MDP 320)

- a. Vacancies may only be filled from within the preference group to which the position is assigned based on the results of the municipal caucus.
- b. If a delegate position becomes vacant before the State Convention, the highest-ranking alternate from the same preference group within the same municipality shall replace the delegate, unless that would create or increase a gender imbalance within the municipal delegation and there is an eligible alternate of the opposite sex, in which case the eligible alternate of the opposite sex with the highest priority shall become a delegate.
- c. Alternate vacancies, and delegate vacancies that cannot be filled in accordance with Paragraph (b) above,
 - ci. may be filled by the preference group before the State Convention in the manner prescribed by Maine Democratic Party Rules.
- d. Delegate vacancies at the State Convention shall be filled by a random selection process to the extent that there are alternates in attendance from the same preference group.

9. Challenges

- a. Any Democrat may challenge any delegate or alternate certified to the State Convention by notifying State Headquarters in writing. (MDP 610(3)(A))
- b. A challenge to an entire municipal delegation must be filed within 14 days after receipt of the completed municipal caucus report by the State Committee. Other challenges must be filed on or before May 25, 2012. (MDP 240, 610(3)(A))
- c. The challenge must include the name and address of the delegate or alternate who is being challenged and the reason for the challenge. (MDP 610(3)(B))

Maine Delegate Selection Plan for the 2012 Democratic Convention

- d. Challenges shall be referred to the Committee on Credentials, which must consider any statements from the challenger and from the delegate or alternate being challenged, and may take testimony from other persons. (MDP 610(3)(C) through (E))
- e. After the hearing, the Committee on Credentials shall report in writing to the State Convention the name of the delegate or alternate it believes is entitled to participate in the State Convention. The State Convention shall vote on the report of the Committee on Credentials on each challenge. (MDP 610(3)(F) & (G))

B. NOMINATION AND ELECTION PROCEDURES FOR PLEDGED DELEGATES AND ALTERNATES

- 1. These procedures govern the selection of the four categories of pledged delegates and alternates to the National Convention: First District delegates and alternates, Second District delegates and alternates, at-large delegates and alternates, and pledged party leader and elected official (PLEO) delegates. Candidates for National Convention Delegates need not be elected State Convention Delegates.
- 2. Filing Requirements
 - a. Within each category that is entitled to one or more alternates, the delegates and alternates shall be chosen from the same pool of candidates (Rule 12.C), with the runners-up in the delegate election serving as alternates subject to the equal division requirements set forth in Subsection 5 below.
 - b. All delegate candidates must be identified as to presidential preference or uncommitted status at all levels that determine presidential preference. (Rule 12.A)
 - c. To qualify as a candidate to be a pledged delegate to the 2012 Democratic National Convention, an individual must submit a petition to the State Committee. State Committee Headquarters is located at 16 Winthrop St, Augusta, Maine, 04330. The State Committee mailing address is P.O. Box 5258, Augusta, Maine 04332. Nomination petitions will be available from state headquarters no later than February 10, 2012. A candidate may run in more than one delegate category for which he or she is qualified, but, if so, must file a separate petition for each category. Each petition shall include the candidate's name, Congressional District, the position for which the candidate wishes to be considered, and the presidential preference or uncommitted status of the candidate, before any signatures are affixed. Delegates may sign as many petitions as they wish. Petitions must be filed no later than 5:00 p.m. at the Democratic State headquarters no later than May 18, 2012, which is 14 days before the opening of the State Convention. Petitions should be sent to the State Committee by certified mail with return receipt. Petitions delivered in person must be registered with the State Committee, which will give a receipt to the bearer. These receipts are a candidate's only proof of petition. The Petition must be filed with a signed pledge of support affirming that the delegate candidate is a *bona fide* supporter of the presidential candidate, or for uncommitted positions, affirming that the delegate candidate is not a committed supporter of any presidential candidate who is actively seeking National Convention delegates from Maine. (Rule 12.B; Regs. 4.16 & 4.21; MDP 650(2), 670)
 - (1) Any enrolled Maine Democrat may run for election as a pledged delegate. Candidates are not required to be delegates to the State Convention in order to run for National Delegate. A district-level delegate candidate may only run within the district in which he or she is registered to vote. (Rule 12.H; MDP 650(2)(A))

Maine Delegate Selection Plan for the 2012 Democratic Convention

- (2) Nomination petitions for district-level delegate candidates must be signed by at least 35 State Convention delegates and/or alternates who are registered to vote in that district. (MDP 650(2)(A))
- (3) Nomination petitions for pledged PLEO delegate candidates must be signed by at least 7 State Committee members.
- (4) Nomination petitions for at-large delegate candidates must be signed by at least 35 State Convention delegates and/or alternates.
- (5) The Executive Director of the Maine Democratic Party shall make copies of the list of State Convention delegates and alternates available on request to any candidate for National Convention delegate.
- (6) The mailing address for petitions is:

Maine Democratic Party
P.O. Box 5258
Augusta ME 04332-5258

- d. On May 25, 2012, at 3:00 PM, a public drawing at Maine Democratic Party Headquarters shall determine the position of each candidate on the ballot (MDP 650(2)(A)), except that candidates for pledged PLEO positions shall be listed in priority order with a separate drawing where applicable within each priority level. The drawing shall be announced on the Maine Democratic Party Website, and sample ballots shall be provided for the candidates to review.

3. Presidential Candidate Right of Approval

- a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), a list of all persons who have filed for delegate pledged to that presidential candidate, in time for that list to be received no later than May 23, 2012. (Rules 12.D & 12.F; Regs. 4.22.B)
- b. Each presidential candidate, or that candidate's authorized representative(s), must then file a list of approved delegate candidates with the State Democratic Chair by Noon on May 25, 2012. (Rules 12.D & 12.F; Regs. 4.22.D; MDP 650(2)(B))
 - (1) For district-level candidates, a presidential candidate may not disapprove a nomination if the disapproval would leave fewer than three times the number of nominees of that sex as there are delegate positions in that district for which delegates of that sex and presidential preference might be eligible. (Rule 12.E.(1); Regs. 4.23)
 - (2) For at-large or pledged PLEO candidates, a presidential candidate may not disapprove a nomination if the disapproval would leave a list of nominees that would be insufficient to fill all positions in that category to which that presidential candidate might be entitled, consistent with applicable equal division procedures. (Rule 12(E)(2); Regs. 4.23)
 - (3) For pledged PLEO positions, preference shall be given in the following descending order of priority (Rule 9.B.(1)):
 - (i) Big city mayors and statewide elected officials (to be given equal consideration);

Maine Delegate Selection Plan for the 2012 Democratic Convention

- (ii) State legislative leaders;
- (iii) State legislators;
- (iv) Other state, county, and local elected officials and party leaders.

For purposes of this Subparagraph, “Big city mayor” means the mayor of Portland or Lewiston, if elected as a Democrat in a citywide partisan election, and “statewide elected official” means the Maine Attorney General, Secretary of State, Treasurer, or Auditor, if elected as the Democratic nominee.

- c. Failure to respond in writing by Noon on May 25, 2012 shall be deemed approval of all delegate candidates submitted to the presidential candidate. However, at the time that the lists of nominees are submitted by the State Democratic Chair, the presidential candidates or their authorized representatives shall be advised that they are entitled to an additional opportunity at the State Convention to remove pledged PLEO delegate candidates from their approved lists for up to 15 minutes after the results of the district-level delegate election have been announced, and to remove at-large delegate candidates from their approved lists for up to 15 minutes after the results of the pledged PLEO delegate election have been announced. Any candidate or authorized representative wishing to exercise this right is encouraged to file a written request with the State Democratic Chair, including contact information, before the State Convention. Candidates that have not filed contact information in advance shall be responsible to ensure that any revisions to their approved lists are communicated to Convention Staff before the deadline. (Regs. 4.12, 4.22.D)
 - d. A national convention delegate candidate removed from the list of approved delegate candidates by a presidential candidate, or by that candidate’s authorized representative(s), may not be elected as a delegate or alternate pledged to that candidate in that category. However, a presidential candidate or authorized representative may approve a delegate candidate to run in one category while disapproving the same candidate in another category. (Rule 12.E; MDP 650(2)(C); Regs. 4.23.C)
 - e. If a presidential candidate withdraws from the race at any time after nominating petitions for national convention delegate have begun circulating, all valid nominating petitions for any category of national convention delegate pledged to that presidential candidate shall be deemed to be candidates for uncommitted delegate in the same category, or, with the affirmative written permission of another presidential candidate’s authorized representative, may choose instead to be candidates pledged to that presidential candidate. Refusal to grant such permission is not considered a “removal from the list of authorized candidates” for purposes of this subsection.
 - f. Within three days after each presidential candidate’s list of approved delegate candidates has been returned pursuant to Paragraph (b) above, or on the first business day thereafter, the State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether the candidate has used his or her best efforts to ensure that the delegate and alternate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan. For the uncommitted delegation, if any, and for any candidate who has not exercised the right of review, the State Democratic Chair’s certification shall be submitted no later than Tuesday, May 29, 2012.
4. Fair Reflection of Presidential Preference
- a. All Delegates and Alternates shall, at the time of registration, be identified according to the presidential preference group they were originally elected to represent. Although this designation controls the identification and allocation of vacancies and the process of

Maine Delegate Selection Plan for the 2012 Democratic Convention

promoting alternates, a Delegate has the right to file a statement of support for any candidate at the beginning of the county caucuses at the State Convention, or to declare himself or herself “uncommitted.” However, Delegates and Alternates should be mindful when they make this decision that they were elected to represent specific constituencies. (MDP 650(3)(B))

b. The National Convention delegates and alternates within each category shall be apportioned among those presidential preferences, including “uncommitted,” that are supported by at least 15% of the State Convention delegates, in proportion to the number of State Convention delegates submitting signed statements of support for their respective preferences at the beginning of the county caucuses at the Convention. (MDP 650(1); Rules 13.A, 13.B, 13.D) Apportionment shall be based on statements of support within the district for district level delegates and alternates, and on a statewide basis for at-large delegates and alternates and for pledged PLEO delegates.

c. Apportionment shall be conducted according to the following procedures (Rule 13.A & 13.D; MDP 650(1)):

Step 1: Tabulate the percentage of delegates to the State Convention that each presidential preference (including uncommitted status) received, based on the signed declarations of preference submitted at the beginning of the county caucuses. (MDP 650)

Step 2: Recalculate the percentages after excluding all presidential preferences whose percentages fall below 15%. (Rules 13.B) If no presidential preference reaches a 15% threshold, the threshold shall be 10 percentage points less than the percentage of the vote received by the front-runner. (Rule 13.F) Results shall be published to the nearest tenth of a percentage point unless greater precision is required to avoid roundoff error.

Step 3: Multiply the total number of delegates or alternates to be allocated by the percentage received by each presidential preference in Step 2.

Step 4: Allocate delegates or alternates to each presidential preference based on the results of Step 3, rounding down to whole numbers by disregarding the fractional remainder.

Step 4: Allocate the remaining delegates or alternates in order of the highest fractional remainders.

5. Election Procedure

a. Elections for each category of pledged delegates shall be by written ballot at the county caucuses at the State Convention. Candidates of each sex shall be listed on the same ballot but in separate columns, and individual voters may vote for any candidates of either sex, up to the total number of positions to be filled in that election. If a candidate for pledged PLEO or at-large delegate has already been elected as a delegate in another category, or if that candidate has been removed from the list of approved delegate candidates by the presidential candidate or authorized representative after the ballots have been printed, voters shall be instructed at the time ballots are distributed to remove that candidate’s name from the ballot, and votes for that candidate shall not be counted. (Regs. 4.27.B)

Maine Delegate Selection Plan for the 2012 Democratic Convention

- b. If a preference group is entitled to an even number of delegates in a district or to an even number of pledged PLEO delegates, half of the positions shall be allocated to men and the other half to women. Votes for female candidates and votes for male candidates shall be tabulated separately, and any ties shall be decided by public coin toss. (Rule 6.C; MDP 650(3)(F))
- c. If a preference group is entitled to an odd number of delegates in a district, all but one of the positions shall be filled as described in Paragraph (b) above. Of the remaining candidates, the one receiving the highest number of votes (the “principal nominee”) shall be elected to the remaining position, with any ties decided by public coin toss, except that if necessary to achieve equal division, the remaining candidate of the opposite sex receiving the highest number of votes (the “secondary nominee”) shall be elected in lieu of the principal nominee when required by Paragraph (d) below.
- d. If strict application of the procedure set forth in Paragraph (c) above would result in an unequal division of the delegates or alternates within a district, across the two districts combined, or statewide, then the odd position shall be reallocated from the principal to the secondary nominee in the fewest number of constituencies required to achieve equal division, selected according to the following priorities (Rule 6.C: Regs. 4.8):
 - (1) Any constituency in which there was a tie vote for principal and secondary nominee;
 - (2) Any preference group with an odd number of district-level positions in both districts, if the principal nominees in each district are of the same sex;
 - (3) The constituencies filling the largest number of positions;
 - (4) The constituencies with the narrowest margin between the votes for the principal and secondary nominees;
 - (5) The constituencies in which the secondary nominee received the highest percentage of the votes cast;
 - (6) Public coin toss.
6. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of the state’s pledged delegates and alternates to the Democratic National Convention in each category within ten days after their election. (Rules 8.C & 8.D; Call IV.A)

C. DISTRICT-LEVEL DELEGATES AND ALTERNATES

1. Maine is allocated 20 district-level delegates and 2 district-level alternates. (Rule 8.C; Call I.B, I.I & Appendix B)
2. District-level delegates shall be elected at the State Convention on June 2, 2012, before the selection of any other category of delegates. District-level alternates shall be selected, based on the results of the district-level delegate voting in accordance with Paragraphs 2(a) and 5(d) of Part B, immediately after the selection of at-large delegates on June 3, 2012 and before the selection of the at-large alternate.

Maine Delegate Selection Plan for the 2012 Democratic Convention

3. Apportionment of District-Level Delegates and Alternates
 - a. For the purposes of this discussion “district” refers to congressional districts. Delegates and alternates are apportioned among the districts based on a formula giving equal weight to the vote for the Democratic candidates in the 2008 presidential and the 2010 gubernatorial elections. (Rule 8.A; Regs. Appendix A; MDP 650(1))
 - b. Maine’s total number of district-level delegates and alternates shall be equally divided between men and women (Rule 6.C.(1); Regs. 4.8)
 - c. The district-level delegates and alternates are apportioned between districts as indicated in the following chart:

District	Delegates			Alternates		
	Males	Females	Totals	Males	Females	Totals
#1	<i>5 or 6</i>	<i>6 or 5</i>	<i>11</i>	<i>0 or 1</i>	<i>1 or 0</i>	<i>1</i>
#2	<i>5 or 4</i>	<i>4 or 5</i>	<i>9</i>	<i>1 or 0</i>	<i>0 or 1</i>	<i>1</i>
Total	<i>10</i>	<i>10</i>	<i>20</i>	<i>1</i>	<i>1</i>	<i>2</i>

Maine Delegate Selection Plan for the 2012 Democratic Convention

D. UNPLEGDED PARTY LEADER AND ELECTED OFFICIAL DELEGATES

1. All Party Leaders and Elected Officials meeting the following criteria shall serve as delegates to the National Convention, in addition to the delegates chosen by the State Convention:
 - a. Members of the Democratic National Committee who legally reside in Maine; (Rule 9.A.(1); Call I.F & J; Regs. 4.13)
 - b. All of Maine's Democratic Members of the U.S. House of Representatives and the U.S. Senate; (Rule 9.A.(3); Call I.H & J)
 - c. A "Distinguished Party Leader" delegate who legally resides in the state: all former Democratic Presidents or Vice Presidents; all former Democratic Leaders of the U.S. Senate; all former Democratic Speakers of the U.S. House of Representatives and Democratic Minority Leaders; and all former Chairs of the Democratic National Committee. (Rule 9.A.(5); Call I.G; Regs. 4.13)
2. The certification process for the Unpledged Party Leader and Elected Official delegates is as follows:
 - a. Not later than March 1, 2012, the Secretary of the Democratic National Committee shall officially confirm to the State Democratic Chair the names of the unpledged delegates who legally reside in Maine. (Rule 9.A)
 - b. Official confirmation by the Secretary shall constitute verification of the unpledged delegates from the categories indicated above. (Call IV.B.1)
3. At the time this Delegate Selection Plan was finalized, Maine would be entitled to 3 male Unpledged PLEO Delegates and 3 female Unpledged PLEO Delegates. The exact number of Unpledged PLEO Delegates is subject to change due to possible deaths, resignations, or elections, and must be taken into consideration when ensuring that Maine's overall delegation is evenly balanced. (Rule 6.C)
4. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee (DNC) the presidential preference or uncommitted status of each unpledged delegate within ten days after the election of at-large delegates and alternates. (Call IV.C)

E. PLEDGED PARTY LEADER AND ELECTED OFFICIAL (PLEO) DELEGATES

1. Maine is allotted 4 pledged Party Leader and Elected Official (PLEO) delegates. (Call I.D & E) Alternates are not selected at the pledged Party Leader and Elected Official level. The at-large alternate shall serve as the alternate to the pledged PLEO delegates.
2. Election of the pledged PLEO delegates will occur on June 2, 2012 at the State Convention, after the election of district-level delegates and before the election of at-large delegates and alternates. (Rules 9.B & 9.C)

F. AT-LARGE DELEGATES AND ALTERNATES

1. The state of Maine is allotted 7 at-large delegates and 1 at-large alternate. If a given presidential preference is entitled to one or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one at-large alternate position. (Rules 8.C & 18.B; Call I.I; Regs. 4.29)

Maine Delegate Selection Plan for the 2012 Democratic Convention

2. Selection of At-Large Delegates and Alternates
 - a. The selection of the at-large delegates will occur on June 3, 2012 at the State Convention, after all district-level delegates and pledged Party Leader and Elected Official delegates have been selected. The at-large alternates shall be selected, based on the results of the at-large delegate voting in accordance with Paragraphs 2(a) and 5(d) of Part B, immediately after the at-large delegates and district-level alternates have been selected. (Rule 8.D & Call III)
 - b. Priority consideration:
 - (1) The election of at-large delegates and alternates shall be used, if necessary, to achieve the equal division of positions in the statewide delegation between men and women, and may be used to achieve the representation goals established in the Affirmative Action section of this Plan. (Rule 6.A)
 - (2) Delegates and alternates are to be considered separate groups for this purpose. (Rules 6.A.(3) & 10.A; Regs. 4.7 & 4.18)(1) The election of at-large delegates and alternates shall be used, if necessary, to achieve the equal division of positions in the statewide delegation between men and women, and may be used to achieve the representation goals established in the Affirmative Action section of this Plan. (Rule 6.A)
 - (3) In order to continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs, priority consideration in the selection of candidates for at-large positions shall be given to African Americans, Hispanic/Latin Americans, Native Americans, Asian & Pacific Americans, and other groups identified by characteristics such as race/ethnic background, age, sexual orientation, or disability. (Rules 5.C & 6.A; Regs. 4.7) As discussed more fully in the Affirmative Action and Outreach section of this Plan, such groups include, but are not limited to, the full range of other ethnic backgrounds, varied religions and faiths, Youth, Seniors, Lesbians, Gay Men, Bisexual & Transgendered People, Unorganized workers, People with a high school diploma or less, People with disabilities, and People of low and moderate income.
 - (4) State Convention delegates shall be encouraged to consider the Democratic Party's affirmative action goals when voting for National Convention delegates.

G. REPLACEMENT OF DELEGATES AND ALTERNATES

1. A vacancy in a pledged delegate or alternate position may be filled according to the following guidelines:
 - a. Permanent Replacement of a Delegate: (Rule 18.D.(2))
 - (1) A permanent replacement occurs when a delegate resigns or dies before or during the national convention. The alternate replaces the delegate for the remainder of the National Convention.
 - (2) Any alternate permanently replacing a delegate shall be of the same presidential preference (including uncommitted status) and sex as the delegate he or she replaces, and to the extent possible shall be from the same Congressional District as the delegate.
 - (a) In the case where the presidential candidate has only one alternate, that alternate shall become the certified delegate.

Maine Delegate Selection Plan for the 2012 Democratic Convention

- (b) If a presidential candidate has only one alternate, and that alternate permanently replaces a delegate of the opposite sex, thereby causing the delegation no longer to be equally divided, the delegation shall not be considered in violation of Rule 6.C. However, notwithstanding Rule 18.D.(2), if any subsequent vacancy occurs, the Democratic State Committee shall if necessary replace a delegate with a person of the opposite sex and the same presidential preference, in order to return the delegation to equal division of men and women. (Regs. 4.32)
- b. Temporary Replacement of a Delegate: (Rule 18.D.(3))
 - (1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the Convention and an alternate temporarily acts in the delegate's place.
 - (2) Any alternate who temporarily replaces a delegate must be of the same presidential preference (including uncommitted status) as the delegate he or she replaces and to the extent possible shall be of the same sex and from the same Congressional District as the delegate.
- c. Priority shall be given to district-level alternates in replacing a district-level delegate, and to at-large alternates in replacing at-large or PLEO delegates. When more than one alternate is eligible to serve as a permanent or temporary replacement, the delegation shall choose the replacement.
- d. Certification of Replacements
 - (1) The State Democratic Chair shall certify any alternate who permanently replaces a delegate in writing to the Secretary of the DNC within three days after the replacement is selected. (Rule 18.D.2; Call IV.D.1)
 - (2) Certification of permanent replacements will be accepted by the Secretary up to 48 hours before the first official session of the Convention is scheduled to convene. (Call IV.D.1; Regs. 4.31)
 - (3) If a pledged delegate is permanently replaced after the first session is scheduled to convene or within 48 hours beforehand, or if a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated by the delegation, consistent with the requirements of this Section, to cast the delegate's vote. The Delegation Chair shall indicate the name of the alternate and the name of the delegate replaced on the delegation tally sheet. (Call VIII.F.3.b & VIII.F.3.d; Regs. 5.5)
- e. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference (or uncommitted status), of the same sex and, to the extent possible, from the same Congressional District as the alternate being replaced. (Rule 18.E)
- f. If a presidential preference fails for any reason to elect one or more pledged delegates or alternates to which it is entitled at the State Convention, the vacancy shall be filled in a manner consistent with this section by the delegation at its organizational meeting if a quorum is present, and otherwise by the State Committee with the advice and consent of the presidential candidate or authorized representative(s). If possible, an advisory vote shall be taken at the State Convention in a manner consistent with the procedures for

Maine Delegate Selection Plan for the 2012 Democratic Convention

election of delegates, except that write-in votes shall be permitted if there are insufficient names on the ballot. (Rule 13.C)

2. An unpledged delegate shall not be entitled to a replacement, except under the following circumstances. (Rule 18.E; Regs. 4.33; Call IV.D.2.c) In no case may an alternate cast a vote for an unpledged delegate. (Call VIII.F.3.d)
 - a. In the event of changes or vacancies in the state's Congressional Delegation, following their official confirmation as delegates and before the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in the state's office of Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors' Association. (Call IV.D.2.a)
 - b. Members of the Democratic National Committee and the unpledged delegate shall not be entitled to a replacement, except in the case of death of the delegate, or in the case where the state's DNC membership changes following the DNC Secretary's official confirmation, but before the commencement of the 2012 Democratic National Convention, in which case acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of unpledged delegates. (Call IV.D.2.b)

SECTION IV

SELECTION OF STANDING COMMITTEE MEMBERS

A. INTRODUCTION

1. Maine has been allocated 1 member on each of the three standing committees for the 2012 Democratic National Convention (Credentials, Platform, and Rules). (Call VII.A & Appendix D)
2. Members of the Convention Standing Committees need not be delegates or alternates to the 2012 Democratic National Convention. (Call VII.A.3)
3. These members will be selected in accordance with the procedures indicated below. (Rule 1.G)

B. SELECTION OF MEMBERS

1. Selection Meeting
 - a. The members of the standing committees shall be elected by a quorum of Maine's National Convention delegates, at the delegation's organizational meeting, to be held by June 10, 2012. (Call VII.B.1; MDP 650(4))
 - b. A quorum shall consist of 40% of Maine's delegates to the National Convention. (Rule 15)
 - c. All members of the delegation shall receive adequate notice of the time, date, and place of the meeting to select the standing committee members. (Call VII.B.1)

Maine Delegate Selection Plan for the 2012 Democratic Convention

2. Allocation of Members

- a. The three standing committee members allocated to Maine shall be allocated among presidential preferences (including uncommitted) in the same manner as the at-large delegates. (Call VII.C.1; Regs. 5.7)
- b. If the preference groups entitled to elect standing committee members do not reach agreement as to which preference groups are to be represented on which committees, the preference group receiving the highest number of statements of support at the State Convention shall have first choice of standing committee assignments, and the preference group receiving the next-highest number of statements of support shall have second choice.

3. Presidential Candidate Right of Approval

- a. Each presidential candidate, or that candidate's authorized representative(s), shall be given adequate notice of the date, time, and location of the meeting of the state's delegation authorized to elect standing committee members. (Call VII.D.1)
- b. Each presidential candidate, or that candidate's authorized representative(s), must submit to the State Democratic Chair, by June 5, 2012, a list of standing committee nominees. If the candidate submits at least one name for each standing committee slot awarded to the candidate, the delegation must choose from that list. (Call VII.D.2)
- c. If the uncommitted preference group is entitled to elect one or more standing committee members, each uncommitted delegate may place up to one name in nomination for each standing committee slot awarded to the uncommitted preference group.

4. Selection Procedure to Achieve Equal Division

- a. Presidential candidates (including if applicable the uncommitted delegation) shall use their best efforts to cooperate to ensure that Maine's delegation of standing committee members shall achieve Maine's affirmative action goals and is equally divided between men and women. (Rule 6.I & Regs. 4.9)
- b. A separate election shall be conducted for membership on each standing committee.
 - (1) The Credentials Committee member shall be elected first, followed by the Platform Committee member, then the Rules Committee member.
 - (2) If the Credentials Committee member and Platform Committee member are of the same sex, the Rules Committee member must be of the opposite sex.
 - (3) If a preference group is entitled to elect exactly two standing committee members, the second member elected must be of the opposite sex from the first member elected.

5. Certification and Substitution

- a. The State Democratic Chair shall certify the standing committee members in writing to the Secretary of the Democratic National Committee (DNC) within three days after their selection. (Call VII.B.3)
- b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules

Maine Delegate Selection Plan for the 2012 Democratic Convention

and election procedures specified in this section, and must be certified in writing to the Secretary of the DNC within three days after the substitute is selected. (Call VII.B.4)

SECTION V

THE DELEGATION

- A. Maine will select one person to serve as Delegation Chair and two to serve as Convention Pages. (Call IV.E & IV.F.1 & Appendix C)
- B. Delegation Chair
 - 1. Selection Meeting
 - a. The Delegation Chair shall be selected by a quorum of the state's National Convention Delegates, at the delegation's organizational meeting, to be held by June 10, 2012. (Call IV.E; MDP 650(4))
 - b. A quorum shall consist of 40% of the state's delegates to the National Convention. (Rule 15)
 - c. All members of the delegation shall receive timely notice of the time, date, and place of the meeting to select the Delegation Chair. (Rule 3.C)
 - 2. The State Democratic Chair shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three days after their selection. (Call IV.E)
- C. Convention Pages
 - 1. Two individuals, one of each sex, will be selected to serve as Maine's Convention Pages by the State Democratic Chair in consultation with the members of the Democratic National Committee from the state. This selection will take place at the delegation's organizational meeting, to be held by June 10, 2012. (Call IV.F.3 & Appendix C; Regs. 5.6; MDP 650(4))
 - 2. The Convention Pages shall reflect, as much as possible, the Affirmative Action guidelines in the Affirmative Action Plan. (Regs. 5.6.A)
 - 3. The State Democratic Chair shall certify the individuals to serve as Maine's Convention Pages in writing to the Secretary of the Democratic National Committee within three days after the selection. (Call IV.F.3; Regs. 5.6.B)

SECTION VI

GENERAL PROVISIONS AND PROCEDURAL GUARANTEES

- A. The Maine Democratic Party reaffirms its commitment to an open party and pledges to maintain standards that equal or exceed the Six Basic Elements as adopted by the Democratic National Committee, which demonstrate the intention of the Democratic Party to ensure a full opportunity for all Democrats to participate in the delegate selection process. (Rules 4.A & C)

Maine Delegate Selection Plan for the 2012 Democratic Convention

1. All public meetings at all levels of the Democratic Party in each state should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic background, sexual orientation, economic status or physical disability (hereinafter collectively referred to as “status”). (Rule 4.B.(1))
 2. No test for membership in, nor any oath of loyalty to, the Democratic Party in any state should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on “status.” (Rule 4.B.(2))
 3. The time and place for all public meetings of the Democratic Party on all levels should be publicized fully and in such manner as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. (Rule 4.B.(3))
 4. The Democratic Party, on all levels, should support the broadest possible registration without discrimination based on “status.” (Rule 4.B.(4))
 5. The Democratic Party in each state should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of each state Democratic Party will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. (Rule 4.B.(5))
 6. The Democratic Party in each state should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the state Democratic Party. Such publication should be done in timely fashion so that all prospective candidates or applicants for any elected or appointed position within each state Democratic Party will have full and adequate opportunity to compete for office. (Rule 4.B.(6))
- B. Discrimination on the basis of status in the conduct of Democratic Party affairs is prohibited. (Rule 5.B)
- C. Maine’s delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women. This goal applies to the entire delegation, which includes all pledged delegates and alternates and all unpledged delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division. (Rule 6.C)
- D. All pledged delegate and alternate candidates must be identified as to presidential preference or uncommitted status at all levels that determine presidential preference. (Rule 12.A)
- E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person’s presidential choice as expressed at the time the delegate is elected. (Rule 12.I)
- F. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. (Rule 12.J)
- G. All delegates, alternates, and standing committee members must be *bona fide* Democrats who have the interests, welfare and success of the Democratic Party of the United States at heart; who subscribe to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith. (Rule 12.H & Regs. 4.24)
- H. Forty percent (40%) of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of Convention delegates,

Maine Delegate Selection Plan for the 2012 Democratic Convention

alternates, standing committee members, and other official Convention participants. (Rule 15; MDP 650(3)(A)) The members present and voting shall constitute a quorum for the transaction of business at any duly convened municipal caucus.

- I. There shall be no proxy voting at any level of the Democratic Party of Maine. (Rule 16; MDP 110(2))
- J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their Votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. (Rule 17.A)
- K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate, by virtue of such endorsement, shall receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate. All slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. (Rule 17.B; MDP 650(2)(D))
- L. All steps in the delegate selection process must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan. (Rules 1.F & 11.B)
- M. In electing and certifying delegates and alternates to the 2012 Democratic National Convention, Maine thereby undertakes to assure:
 - 1. That all Democratic voters in the state have full, timely, and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action programs toward that end;
 - 2. That the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2012 Democratic National Convention;
 - 3. That the voters in the state will have the opportunity to cast their election ballots for the Presidential and Vice Presidential nominees selected by said Convention, and for electors pledged formally and in good conscience to the election of these Presidential and Vice Presidential nominees, under the label and designation of the Democratic Party of the United States, and;
 - 4. That the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees for the Democratic National Convention. (Call II.B)

SECTION VII

AFFIRMATIVE ACTION, OUTREACH, AND INCLUSION PROGRAM

- A. STATEMENT OF PURPOSE AND OBJECTIVES
 - 1. Statement of Purpose
 - a. In order that the Democratic Party at all levels be an open Party that includes rather than excludes people from participation, the Maine Democratic Party hereby adopts a program of effective affirmative action. (Rule 5.A).
 - b. All public meetings at all levels of the Democratic Party in Maine should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national

Maine Delegate Selection Plan for the 2012 Democratic Convention

origin, religion, ethnic background, sexual orientation, gender expression or identity, economic status, education, or disability (hereinafter collectively referred to as “status”). (Rule 4.B.(1))

- c. Discrimination on the basis of status is prohibited in the conduct of Democratic Party affairs. (Rule 5.B).

2. Objectives

- a. In order to continue the Democratic Party’s ongoing efforts to include members of all of Maine’s Constituencies in the Democratic Party’s affairs, the Maine Democratic Party has developed Party outreach programs. Such programs include recruitment, education, and training, in order to achieve full participation by the entire spectrum of the population and diversity in the delegate selection process at all levels of Party affairs for 2012. (Rule 5.C; Regs. 4.7) These programs shall be designed to proactively reach out to the state’s various Democratic constituencies to heighten these groups’ awareness of the Democratic Party’s desire to have them fully participate in the Democratic Party’s affairs. These constituencies include but are not limited to:

African Americans
Hispanics
Native Americans
Asian & Pacific Americans
People of Other Ethnic Backgrounds
People of Varied Religions and Faiths
Youth
Seniors
Lesbians, Gay Men, Bisexual & Transgendered People (LGBT)
Unorganized Workers
People with a high school education or less
People with disabilities
People of low and moderate income

- b. In order to encourage full participation by all Democrats in the delegate selection progress and in all Party affairs, the Maine Democratic Party has adopted and will implement affirmative action programs with specific goals and timetables for African Americans; Hispanic/Latin Americans; Native Americans; Asian & Pacific Americans; People of other ethnic backgrounds; Youth; Lesbians, Gay Men, Bisexual & Transgendered People; Unorganized Workers; People with a high school diploma or less; People with disabilities; and People of low and moderate income. (Rule 6.A)
- c. The goal of the affirmative action programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by these and other underrepresented groups as indicated by their presence in the Democratic electorate. (Rule 6.A.(1))
- d. This goal shall not be accomplished either directly or indirectly by the Party’s imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. (Rule 6.A.(2))
- e. In order to achieve full participation by groups that may be underrepresented in Party affairs, including members of the LGBT community, people with disabilities, and youth, the Maine Democratic Party has adopted and will implement inclusion programs. (Rule 7)

Maine Delegate Selection Plan for the 2012 Democratic Convention

3. Duties of Presidential Candidates

Presidential candidates shall assist the Maine Democratic Party in meeting the demographic representation goals reflected in the Affirmative Action Plan. (Rule 6.H)

- a. Each presidential candidate must submit a written statement to the Maine State Democratic Chair and the DNC Rules and Bylaws Committee by February 10, 2012, which indicates the specific steps he or she will take to encourage full participation in Maine's delegate selection process, including, but not limited to, procedures by which persons may file as candidates for delegate and alternate. (Rule 6.H.(1))
- b. All presidential candidates must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. (Rule 6.H.(2))
- c. Presidential candidates and uncommitted delegations shall use their best efforts to ensure that their respective delegations within the state's delegate, alternate, and standing committee delegations shall achieve the affirmative action goals enacted in the Affirmative Action Plan and that the respective delegations of each presidential candidate shall be equally divided between men and women. Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate and alternate candidates who meet applicable equal division and affirmative action considerations in order to achieve the affirmative action goals and equal division for their respective delegations. (Rule 6.I; Regs. 4.9 & 4.22)

4. Implementation Date: Implementation of the Affirmative Action Plan shall begin no later than September 15, 2011, with the distribution of the press kits, and will continue through the end of the delegate selection process. (Rule 1.F)

B. ORGANIZATIONAL STRUCTURE — AFFIRMATIVE ACTION COMMITTEE

1. The Maine Democratic Chair shall appoint an Affirmative Action Committee by March 1, 2011. (Rule 6.F)
2. The Committee shall consist of members from each Congressional District representing the Democratic constituency groups set forth in the introduction to the Affirmative Action Plan. "Exhibit #1" is attached hereto, listing the members of the Affirmative Action Committee and identifying each member's relevant demographic status information.
3. The State Democratic Chair shall certify in writing to the DNC Rules and Bylaws Committee that the Affirmative Action Committee is in compliance with Rules 5.C, 6.A, and 7, and shall submit the members' names, demographic data and contact information no later than 15 days after their appointment. (Regs. 2.2.K)
4. The Affirmative Action Committee shall be responsible for:
 - a. Reviewing the proposed Delegate Selection and Affirmative Action Plans and making recommendations to the State Democratic Chair.
 - b. Reviewing the proposed Inclusion Programs and making recommendations to the Maine Democratic Chair.
 - c. Directing the Implementation of all requirements of the Affirmative Action section of this Plan.

Maine Delegate Selection Plan for the 2012 Democratic Convention

- d. Encouraging the participation and representation of people of low and moderate income and implementing a financial assistance program for delegates and alternates. (Rule 6.G)
In carrying out this responsibility, the Affirmative Action Committee shall:
 - (1) Advise prospective delegates and alternates in a timely manner of the role and mandate of this Affirmative Action Committee;
 - (2) Receive requests for financial assistance from delegates and alternates otherwise unable to participate in the National Convention;
 - (3) Prepare specific information for all delegates and alternates as to how and where to seek financial assistance to defray expenses to the Convention. This information may include lists of groups or organizations willing to help and fund-raising ideas; and
 - (4) Plan and conduct the fund-raising events or solicitations necessary to supplement other efforts.
 - e. Ensuring, on behalf of the Democratic State Committee, that district lines used in the delegate selection process are not gerrymandered to discriminate against African Americans; Hispanic/Latin Americans; Native Americans; Asian & Pacific Americans; People of other ethnic backgrounds; People of varied religions and faiths; Youth; Seniors; Lesbians, Gay Men, Bisexual & Transgendered People; Unorganized Workers; People with a high school diploma or less; People with disabilities; and People of low and moderate income. (Rule 6.E)
5. Financial and staff support for the Affirmative Action Committee shall be provided by the Democratic State Committee to the greatest extent feasible, including, but not limited to, making available on a priority basis, Maine Democratic Party staff and volunteers and covering all reasonable costs incurred in carrying out this Plan.

C. IMPLEMENTATION OF THE PLAN

1. Publicity
 - a. Special attention shall be directed at publicizing the delegate selection process in Maine. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process, and where to get additional information. The foregoing information will also be published in the Maine Democratic Party newspaper and posted on the Maine Democratic Party website. The Party organization, official candidate, or member calling a meeting or scheduling an event shall effectively publicize the role that the meeting or event plays in the selection of delegates and alternates to the Democratic National Convention. (Rules 3.C & 3.D)
 - b. Newspaper, radio and television will be used to inform the general public how, when and where to participate in the delegate selection process. Specifically, this information should provide details as to how to qualify to run as a delegate candidate. The State Democratic Chair, Affirmative Action Committee members and staff shall direct special effort to the major daily newspapers, radio and television stations. Regular releases during the delegate selection process to all other media sources, weekly newspapers, and wire services should complete timely coverage. (Rules 4.B.(3) & 6.D)

Maine Delegate Selection Plan for the 2012 Democratic Convention

Attached hereto as Exhibit #2 is a listing of the media outlets to receive this information, either as a whole or in part:

- “A”: Major Daily Newspapers, Radio and Television Stations;
- “B”: Other “Non-Minority” Media Outlets;
- “C”: Constituency and Specialty Media Outlets and Targeted Groups. (Rule 4.B.(3))

The Affirmative Action Committee shall, on a continuing basis, identify media outlets to be attached to Exhibit #2.

- c. A priority effort shall be directed at publicity and education among the Democratic Party’s constituencies.
 - (1) Information about the delegate selection process will be provided to media outlets (such as press, radio, and television) identified with the following targeted audiences: African Americans; Hispanic/Latin Americans; Native Americans; Asian & Pacific Americans; People of other ethnic backgrounds; People of varied religions and faiths; Youth; Seniors; Lesbians, Gay Men, Bisexual & Transgendered People; Unorganized Workers; People with a high school diploma or less; People with disabilities; and People of low and moderate income. Information will also be provided to any other specialty media in the state that are likely to reach the Democratic constituency groups set forth in the Introduction of this Affirmative Action Plan.
 - (2) The Maine Democratic Party’s education effort will include outreach to community leaders within the Democratic Party’s constituencies and making sure that information about the delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies.
 - (3) The Maine Democratic Party shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the times, dates, places, and rules for the conduct of caucuses, conventions and meetings shall be effectively publicized, in such formats as may be needed, to encourage the participation of minority groups. (Rules 5.C & 6.D)
- d. Not later than September 15, 2011, a press kit shall be made and provided to targeted media outlets included in Exhibit #2. The press kit will include:
 - (1) a summary of all pertinent rules related to the state’s delegate selection process;
 - (2) a map of Congressional Districts and how many delegates will be elected within each district;
 - (3) a summary explaining the operation and importance of the 2012 Convention; and
 - (4) materials designed to encourage participation by prospective delegate candidates.

2. Education.

- a. Well-publicized educational workshops will be conducted in each Congressional District beginning in September of 2011. These workshops will be designed to encourage participation in the delegate selection process, including informing potential delegate candidates of the availability of financial assistance. These workshops will be held in places that are fully accessible to people with disabilities, and ASL interpreters will be provided whenever possible. The times, dates, places, and rules for the conduct of education workshops, meetings, and other events involved in the delegate selection

Maine Delegate Selection Plan for the 2012 Democratic Convention

process, including the availability when possible of ASL interpreters, shall be effectively publicized by the party organization and shall include mailings to various organizations representative of the Democratic voting populace. (Rules 3.A, 3.C, & 3.D)

- b. A speakers' bureau of volunteers from the Affirmative Action Committee, composed of individuals who are familiar with the process, will be organized to appear before groups as needed, to provide information concerning the process.
- c. The Maine Democratic Party will publish, and make available at no cost: a clear and concise pamphlet describing how Democratic voters can participate in the delegate selection process; an explanation of how, where, and when persons can register to vote; and Congressional District maps. The Party shall also make available copies of the Maine Democratic Party Rules, the Delegate Selection Plan (and its attachments), the Affirmative Action Plan, and relevant state statutes at no cost. Copies of documents related to the state's delegate selection process will be prepared and the Affirmative Action Committee will distribute them in the various districts no later than October 1, 2011. (Rule 1.H)
- d. Efforts will be made to find speakers when possible who are fluent in such languages as French, Spanish, and Somali, and to make educational materials available in such formats as may be needed, which may include editions in French, Spanish, Somali, and other foreign languages; tape recording; website posting; e-mail; and simplified language and large print versions.
- e. The Maine Democratic Party will make accommodations to facilitate greater participation by people with disabilities. We have consulted with the disabled community in establishing the following minimum standards for accommodations. Outreach meetings, informational workshops and caucuses at all levels of the delegate selection process must be held in fully accessible locations. Before signing any contract with a venue, the Maine Democratic Party will conduct a site review of the facility to confirm that it is fully accessible. The Maine Democratic Party will work to make printed material available in alternative formats such as large print and electronic formats compatible with Braille embossers, if requested at least 10 days in advance. These materials include, but are not limited to, the Delegate Selection plan, explanations of the process, statement of candidacy forms, and ballots.
- f. The Maine Democratic Party shall take all reasonable steps to encourage people to register and to vote as Democrats and will seek to ensure simple and easy registration procedures. (Rule 2.C)

3. Representation Goals

- a. The Maine Democratic Party has not been able to determine current demographic composition of African Americans, Hispanic/Latin Americans, Native Americans, Asian & Pacific Americans, Lesbians, Gay Men, Bisexual & Transgendered People, Youth, and People with Disabilities in Maine's Democratic electorate. The State Party has inquired of one independent polling group and the Maine Secretary of State's Office as to the availability for Maine Democrats, and have been unable to locate from any of these sources. We have obtained 2010 U.S. Census Bureau data in an effort to best estimate representation of African Americans, Hispanic/Latin Americans, Native Americans, Asian & Pacific Americans, Lesbians, Gay Men, Bisexual & Transgendered People, Youth, and People with Disabilities. These constituency percentages shall be established as inclusion goals for representation in Maine's National Convention delegation. Attached hereto as "Exhibit #3" is a demographic study and analysis, including the goals for representation. (Rule 6.A) The Maine Democratic Party will also continue making

Maine Delegate Selection Plan for the 2012 Democratic Convention

its best efforts to reach out to other underrepresented constituencies for which precise demographic statistics are not available and to ensure their fair representation and active participation. These constituencies include People of other ethnic backgrounds, Unorganized Workers, People with a high school diploma or less, People with disabilities, and People of low and moderate income.

- b. The Maine Democratic Party has taken reasonable steps to determine the composition of members of the LGBT community and people with disabilities in Maine's Democratic electorate. A number of credible critiques suggest that the methodology used by the census to count the LGBT community significantly under-reports the size of this constituency. Unfortunately more accurate data is not readily available. However, representatives of the gay/lesbian community have advised that State Party that, typically, 10% of the population consists of gays and lesbians. A reasonable assumption is that between 70% and 80% tend to identify with the Democratic Party, which supports an estimate that approximately 7.5% of likely Democratic voters in Maine identify as LGBT.
- c. The Maine Democratic Party reviewed data supplied by the National Institute on Disability and Rehabilitation Research. An estimated 19.4% of noninstitutionalized civilians in the United States, totaling 48.9 million people, have a disability. Almost 1 in 5 people have a disability. As with the LGBT community, accurately determining the percentage of people with disabilities within the Democratic electorate is difficult, because available polling (including exit polls, media surveys, and internal polling) do not include crosstabs for respondents who reside in Maine and have a disability. Current Party registration numbers show that 33% of Mainers are registered Democrats, so 7% of that population would identify with us.
- d. Recognizing that (a) members of the non-caucasian and other historically under represented communities trend towards the Democratic Party; (b) Independents may elect to pre-register as Democrats to participate in Maine Presidential caucuses; and (c) the State Party's expectation is that more Independents shall vote in the Democratic caucus, we have multiplied the 2010 Census data for the non-caucasian and other historically under represented communities by 200%, thus reaching the following goals for Maine's delegation:

1 African American Delegate	(2.7% of the delegation)
1 Latino/Hispanic Delegate	(2.7% of the delegation)
1 Native American Delegate	(2.7% of the delegation)
1 Asian American and Pacific Islander Delegate	(2.7% of the delegation)
6 Youth Delegates	(8% of the delegation)
5 Disabled Delegates	(8% of the delegation)
2 LGBT Delegates	(5.4 % of the delegation)

Based on the foregoing, we have established a numeric goal for the Delegation of twelve (17) representatives of the non-Caucasian and other historically under represented groups, which is 42.5% of the total delegates and alternates.

- e. When selecting the at-large portion of the delegation, the demographic composition of the rest of the delegation (district level, pledged PLEO, and unpledged) shall be compared with the Maine Democratic Party's goals in order to achieve an at-large selection process that helps to bring about a representative balance. To that end, information regarding priorities shall be provided before voting begins at county caucuses in an effort to educate State Convention delegates about party affirmative action goals and the demographic characteristics of the delegates who have already been chosen.

Maine Delegate Selection Plan for the 2012 Democratic Convention

- f. Use of the at-large delegation to achieve the affirmative action goals established by this Plan does not diminish the need for the Maine Democratic Party to conduct outreach activities such as recruitment, education, and training, and to encourage Democrats from all demographic constituencies to participate in all aspects of the process. (Rule 6.A(3))

SECTION VIII

CHALLENGES

A. JURISDICTION AND STANDING

1. Challenges related to the delegate selection process are governed by the *Regulations of the DNC Rules and Bylaws Committee for the 2012 Democratic National Convention* (Regs., Sec. 3), and the *Rules of Procedure of the Credentials Committee of the 2012 Democratic National Convention*. (Call, Appendix A)
2. Under Rule 20.B of the *2012 Delegate Selection Rules*, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation, and violation of state Delegate Selection and Affirmative Action Plans. (Rule 20.B)
3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge initiated more than 56 days before the commencement of the 2012 Democratic National Convention. (Call, Appendix A; Regs. 3.1)
4. Challenges to the credentials of delegates and alternates to the 2012 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the *Rules of Procedure of the Credentials Committee of the 2012 Democratic National Convention*. (Call, Appendix A)
5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the *Call for the 2012 Democratic National Convention*. The Rules and Bylaws Committee shall have jurisdiction over challenges brought more than 56 days before the commencement of the Democratic National Convention. (Call VII.B.5)
6. Copies of the *Regulations of the Rules and Bylaws Committee* and/or the *Call for the 2012 Democratic National Convention*, including the *Rules of Procedure of the Credentials Committee* (Appendix A), shall be made available by the Maine Democratic Party upon reasonable request.
7. Any group of 15 Democrats with standing to challenge as defined in Regs. 3.2 or the Call (Appendix A, Sec. 2.A), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

B. CHALLENGES TO THE STATUS OF THE STATE COMMITTEE AND CHALLENGES TO THE PLAN

1. Any challenge to the status of the Democratic State Committee as the body entitled to sponsor a delegation from Maine shall be filed with the Rules and Bylaws Committee not later than 30 calendar days before the initiation of the state's delegate selection process. That date is February 10, 2012. (Rule 20.A; Regs. 3.4.A)
2. Any challenge to Maine's Delegate Selection Plan shall be filed with the Chair of the Maine Democratic Party and the Co-Chairs of the Rules and Bylaws Committee within 15 calendar days

Maine Delegate Selection Plan for the 2012 Democratic Convention

after the adoption of the Plan by the Maine Democratic State Committee. (Regs. 3.4.B) A challenge to a subsequent revision to the plan shall be filed within 15 days after its publication on the Maine Democratic Party website.

3. A challenge to a Plan must be brought in conformity with the Rules and the Regs., which should be consulted for a detailed explanation of challenge procedures.

C. CHALLENGES TO IMPLEMENTATION

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention. (See Section VIII.A, above.) However, the Rules and Bylaws Committee may provide advice, assistance, or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. (Regs. 3.1.C)
2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the Democratic State Committee and with the Rules and Bylaws Committee not later than 15 days after the alleged violation occurred. The Maine Democratic Party has 21 days to render a decision. Within 10 days after the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If the Maine Democratic Party renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within 10 days after expiration of the above 21-day period. (Regs. 3.4.C, E, & H)
3. Performance under an approved Affirmative Action Plan and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If a State Party has adopted and implemented an approved affirmative action program, the State Party shall not be subject to challenge based solely on delegation composition or caucus results. (Rule 6.B) The procedures are the same for challenges alleging failure to properly implement the Affirmative Action section of a Plan, except that such challenges must be filed not later than 30 days before the initiation of the state's delegate selection process. (Regs. 3.4.C)
4. Depending on the appropriate jurisdiction (see Section VIII.A, above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

Maine Delegate Selection Plan for the 2012 Democratic Convention

**SECTION IX
SUMMARY OF PLAN**

A. SELECTION OF DELEGATES AND ALTERNATES

Maine will use a proportional representation system based on the results of the caucuses and State Convention for apportioning its delegates to the 2012 Democratic National Convention.

The “first determining step” of Maine’s delegate selection process will occur on March 11, 2012 with Municipal Caucuses.

Delegates and alternates will be selected as summarized on the following chart:

Type	Delegates	Alternates	Date of Selection	Selecting Body
				Filing Requirements and Deadlines
District-Level Delegates and Alternates	20	2	June 2, 2012	State Convention. Alternates elected in same balloting as delegates, but election not finalized until June 3, 2012, after all delegates have been chosen.
				Nomination by petition signed by 35 delegates to the State Convention from the district, submitted no later than May 18, 2012.
Unpledged Party Leader and Elected Official Delegates*	6	0	n/a	Automatic by virtue of respective public or Party office as provided in Rule 9.A of the 2012 Delegate Selection Rules
Pledged Party Leaders and Elected Officials (PLEOs)	4	**	June 2, 2012	State Convention
				Nomination by petition signed by 7 members of the Democratic State Committee submitted no later than May 18, 2012.
At-Large Delegates and Alternates	7	1***	June 3, 2012	State Convention
				Nomination by petition signed by 35 delegates to the State Convention submitted no later than May 18, 2012.
	37	3		

* Unpledged Party Leader and Elected Official (PLEO) delegates are the following categories, if applicable, who legally reside in the state: the Democratic National Committee Members; the Democratic President and Vice President; all Democratic Members of Congress; the Democratic Governor; and any other Distinguished Party Leader as specified in Rule 9.A of the 2012 *Delegate Selection Rules*. The exact number of Unpledged PLEO Delegates is subject to change due to possible deaths, resignations, or elections.

** The Pledged Party Leader and Elected Official (PLEO) alternate is the At-Large alternate.

*** Plus additional At-Large Alternates if necessary to ensure that there is at least one Alternate for each presidential preference represented by a Delegate.

Maine Delegate Selection Plan for the 2012 Democratic Convention

B. SELECTION OF STANDING COMMITTEE MEMBERS (CREDENTIALS, PLATFORM, AND RULES COMMITTEES)

Maine's National Convention delegates will select one member for each standing committee at the delegation's organizational meeting, to be held by June 10, 2012. Presidential candidates will submit candidate lists by June 5, 2012.

C. SELECTION OF DELEGATION CHAIR AND CONVENTION PAGES

The National Convention Delegates will select the Delegation Chair, and the State Democratic Chair will select two (2) Convention Pages, at the delegation's organizational meeting, to be held by June 10, 2012.

D. PRESIDENTIAL CANDIDATE FILING DEADLINE

Presidential candidates must certify the names of their authorized representative(s) to the State Democratic Chair by February 10, 2012.

E. TIMETABLE

Date	Activity
2011	
March 1	Delegate Selection Affirmative Action Committee members are appointed by the State Party Chair.
March 27	Proposed Delegate Selection and Affirmative Action Plans are approved for public comment.
March 31	Public comments are solicited on the proposed Delegate Selection and Affirmative Action Plan. Press releases are mailed announcing the public comment period.
April 30	Period for public comment on state Plan is concluded. Responses are compiled for review by the Maine Democratic State Committee.
May 22	Democratic State Committee reviews public comments and adopts revised Delegate selection and Affirmative Action Plans for submission to DNC Rules and Bylaws Committee. Press releases are mailed announcing the approval of the Plan.
September 15	Maine Democratic Party begins implementation of the Affirmative Action Plan. Press kits, as described in the Affirmative Action Plan, are sent to all state media. Latest date by which copies of documents related to the state's delegate selection process must be distributed by the Affirmative Action Committee.
2012	
January 1	Forms available at State Headquarters and on the web for caucus registration by mail (absentee balloting).
February 10	Presidential candidate deadline for certifying the name(s) of their authorized representative(s) to the Maine Democratic Party and submitting a statement specifying steps the candidate will take to encourage full participation in the delegate selection process. (Individuals who announce their candidacy after this date must provide this information not later than 30 days after their announcement.)
February 10	Availability of petitions to run for delegate or alternate to the National Convention.
March 4-9	Notice of Municipal Caucuses in papers of local circulation.
March 11	Municipal Caucuses.
May 18	Filing deadline for petitions to run for delegate or alternate to the Democratic National Convention at the State Headquarters.
May 23	State Party provides list of all candidates for pledged delegate and alternate to the Democratic National Convention to the respective Presidential Candidates.
May 25, Noon	Presidential candidates provide list of approved delegate and alternate candidates, subject to revision at State Convention after each category of delegates is elected.
June 1 -3	Maine Democratic Convention.
June 2-3	Election of delegates and alternates to Democratic National Convention.
June 5	Presidential candidates present list of approved standing committee candidates.
By June 10	National Convention delegation meeting. Delegates select National Convention standing committees and delegation chair. Party Chair selects convention pages.
By June 13	Maine Democratic Party certifies to the Secretary of the Democratic National Committee the election of the pledged delegates and alternates, the presidential preference or

Maine Delegate Selection Plan for the 2012 Democratic Convention
Exhibits to the Affirmative Action Plan

Exhibit 1: Members of the Affirmative Action Committee

<u>Name</u>	<u>Constituency</u>
Jill Barkley	LGBT
John Carr	Seniors/Retirees
Sallie Chandler	African-Americans
Diane Denk	Women
Ben Goodman	Youth
Craig Hickman	African-Americans; LGBT
Noel Madore	Youth
Tom Muradian	Disabled
Tom Reynolds	LGBT

Exhibit 2: Media Outlets to be Contacted Regarding the Delegate Selection Process

A. Major media outlets

1. Print Media

Dailies:

Portland Press Herald
Lewiston Sun Journal
Bangor Daily News
Waterville Morning Sentinel
Kennebec Journal (Augusta)
Biddeford Journal Tribune
Brunswick Times Record

Weeklies and similar local papers: 39 outlets identified

2. Radio: 79 Stations

3. Television

Eastern Maine

WLBZ
WABI
WVII

Southern Maine

WCSH
WMTW
WCBB
WGME
WPXT

Northern Maine

WAGM

4. Public Access and other community cable services

B. Other Non-Minority Media Outlets

1. College Media

7 Community Colleges
7 Campuses of the University of Maine System
Husson University
Beal College

Maine Delegate Selection Plan for the 2012 Democratic Convention

College of the Atlantic
 Bates
 Unity
 Colby
 Bowdoin
 St. Joseph's
 University of New England
 Maine Maritime Academy

2. Internet

Social media including, but not limited to, Twitter, Facebook, listservs, and message boards.

C. Constituency and Specialty Media Outlets and Targeted Groups

(Affirmative Action Committee is making ongoing efforts to identify additional targeted media)

Centro Latino Maine
 Immigrant Legal Advocacy Project
 Maine Council of Churches
 Maine Civil Liberties Union
 Maine Immigrant Rights Coalition
 Maine People's Alliance
 Mano en Mano (Hand in Hand) Latino Community in Washington County
 NAACP Portland Branch
 NAACP Bangor Branch
 The M.A.I.N. Update
 PROP
 African Culture & Learning Center
 Asian American Heritage Foundation
 Franco-American Center
 Somali Community Services of Maine
 United Somali Women of Maine
 Agencies for Aging
 Colby Echo
 Bowdoin Orient
 Bates Student
 Maine Campus (UMaine Orono)
 Labor Council for Latin American Advancement

Exhibit 3: Demographic Study and Analysis

	<i>Percentage of Maine Population</i>	<i>Likely Democratic Voters</i>	<i>Goal for Delegation</i>
Native American	0.6%	1.2%	1
African American	1.2%	2.4%	1
Hispanic	1.3%	2.6%	1
Asian/Pacific Islander	1.0%	2.0%	1
Other Races	1.6%	3.2%	1
Youth (<25)	31.7%	16%	6
LGBT	N/A	7.5%	2
Persons with Disabilities	21% *	14%	5

Maine Delegate Selection Plan for the 2012 Democratic Convention

Attachments

[As specified in Regs. 2.2 the following documentation must accompany the state's Delegate Selection Plan at the time it is formally submitted to the Rules and Bylaws Committee. Material inapplicable to Maine or incorporated directly into the Plan has been omitted.]

1. **A statement from the State Democratic Chair certifying that the Plan** as submitted to the RBC was approved by the Democratic State Committee. (Regs. 2.2.C)
2. **A copy of a press release** distributed by the Democratic State Committee announcing its adoption of the Plan and summarizing the major components of the Plan. (Regs. 2.2.D)
3. **A statement from the State Democratic Chair certifying that the proposed Plan**, including all attachments and appendices, was placed on the State Party website during the 30-day public comment period. (Regs. 2.2.E)
4. **A statement from the State Democratic Chair certifying compliance with Rule 1.C**, which requires a 30 day public comment period before the adoption of the Plan by the State Party. (Regs. 2.2.F)
5. **Copies of all written public comments (including written online public comments) on the Plan**, including information identifying each person and/or organization making the comment and where appropriate, a description of the person or group so represented, if such information has been provided or is available to the State Party. (Regs. 2.2.G)
6. **A blank copy of all forms to be filed with the State Party by delegate candidates.** (Regs. 2.2.H)
7. **A statement from the Chair of the State Party Affirmative Action Committee certifying compliance with Rule 6.F which requires that the Affirmative Action Committee has reviewed the Affirmative Action outreach plan.** (Regs. 2.2.I)
8. **A statement from the State Democratic Chair outlining the reliable data** and source used for numerical goals established under Rules 5.C., 6.A., and 7. (Regs. 2.2.J.)
9. **A statement from the State Democratic Chair certifying that the State Affirmative Action Committee composition complies with Rules 5.C, 6.A., and 7**, and that the names, demographic data and contact information of members was submitted to the RBC 15 days after their appointment. (Regs. 2.2.K.)
10. **Copies of all state statutes reasonably related to the Delegate Selection Process.** *[For example include any and all state statutory requirements related to: ballot access for presidential candidates; filing requirements for delegate and alternate candidates; timing of the presidential primary, caucuses, and/or the state convention; participation in the state's presidential primary or caucuses, including Party registration or enrollment provisions; and any other stipulations made by the state regarding the selection process or the role of National Convention delegates.]* (Regs. 2.2.L)